

14 May 2021

Information Alert

Labour Law Department

Royal Decree-Law 9/2021 of 11 May amending the workers' statute to guarantee the labour rights of people engaged in digital platform delivery.

The following is a summary of the main labour-related changes in [Royal Decree-Law 9/2021, of 11 May](#) (hereinafter, "RD 9/2021"), which amends the revised text of the Workers' Statute Law, approved by Royal Legislative Decree 2/2015, of 23 October, to guarantee the labour rights of people dedicated to delivery in the field of digital platforms (hereinafter, "TRET").

- **Presumption of employment in the field of digital delivery platforms.**

It establishes the presumption of employment for those workers who provide delivery and distribution services of consumer products or goods by employers who exercise the entrepreneurial powers of organisation, management and control directly, indirectly or implicitly, by means of algorithmic management of the service or working conditions, through a digital platform.

- **Information rights of the legal representatives of employees.**

It establishes a business obligation to inform the "RLT" of the parameters, rules and instructions on which algorithms or artificial intelligence systems are based that affect decision-making that may have an impact on working conditions, access to and maintenance of employment, including profiling.

- **Entry into force.**

The rule will enter into force on 12 August 2021.